INFORMATION BULLETIN



WORKFORCE INVESTMENT ACT

Number: WIAB99-8

Date: March 9, 2000 Expiration Date: 6/30/02

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TO: LOCAL WORKFORCE INVESTMENT AREAS

LOCAL ELECTED OFFICIALS

CALIFORNIA WORKFORCE INVESTMENT BOARD STAFF

WID STAFF

SUBJECT: CHILD LABOR RESTRICTIONS

The purpose of this bulletin is to inform operators of the Workforce Investment Act (WIA) funded youth programs that the Fair Labor Standards Act and corresponding California law describe the restrictions on the employment of minors and apply to WIA funded youth programs. Youth program operators must be knowledgeable about these restrictions and are responsible for their observance. The JTPA Information Bulletin 93-2 (dated June 24, 1993) transmitted the Training and Employment Information Notice (TEIN) 33-92 from the Department of Labor (DOL) to Service Delivery Area administrators and Private Industry Council chairpersons. This TEIN has not been rescinded by DOL and the attachments apply to all federally funded youth employment programs.

Section 1285-1312 and Section 1390-1399 of the California Labor Code apply to the employment of minors in California, and may be found on the Internet at:

http://www.leginfo.ca.gov/calaw.html

The TEIN 33-92 without the attachments may be found on the Internet at:

http://www.ttrc.doleta.gov/directives/

The following Internet site displays the federal child labor regulations (Title 29 of the Code of Federal Regulations):

http://www.dol.gov/dol/allcfr/ESA/Title_29/Part_570/toc.htm

Copies of JTPA Information Bulletin 93-2 are available upon request from the Workforce Investment Division (WID) by e-mailing your request to <u>JTPDLIB@EDD.CA.GOV</u> (Subject line should read: "Labor Laws") or contact Gia Valla, at (916) 654-7686.

If you have any questions about this bulletin, please contact Georganne Pintar Baldwin, Policy Unit Manager, at (916) 654-7611.

/S/ BILL BURKE Chief